

For Translation Purposes Only

November 21, 2018

For Immediate Release

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### **Notice Concerning United Urban’s Asset Manager Approved as “TOKYO Workstyle Reform Declaration Company”**

United Urban Investment Corporation (“United Urban”) hereby announces that Japan REIT Advisors Co., Ltd., which has been entrusted with asset management services of United Urban’s assets (“JRA”) submitted the declaration and the related documents and was recognized as “TOKYO Workstyle Reform Declaration Company” by Tokyo Metropolitan Government as set forth below.

#### **1. Overview of “TOKYO Workstyle Reform Declaration Company”**

“TOKYO Workstyle Reform Declaration Company” is a company which submits “Workstyle Reform Declaration” described its target and initiative etc. to Tokyo Metropolitan Government to improve its employees’ workstyle and way of rest such as reducing its employees’ long hour workings and encouraging its employees to take paid leave, and is recognized by Tokyo Metropolitan Governor.

JRA has declared that it will be engaged in the company-level workstyle reform by becoming the better work place for its employees and encouraging its employees to take leaves to refresh themselves. JRA will intend to encourage its employees to work more productively by introducing no overtime day and to take more than 10 paid holidays per year (recommendation of 5-consecutive-day-leave, etc.)

JRA’s declaration will be published on the Tokyo Metropolitan Government’s website accordingly. Please refer to the following link for details of “TOKYO Workstyle Reform Declaration Company” institution. (Japanese only)

<https://hatarakikata.metro.tokyo.jp/>

#### **2. Initiatives on ESG by United Urban and JRA**

United Urban and JRA have been making efforts for improvement of “Sustainability” in their asset management with high ESG (Environmental, Social and Governance) awareness in order to realize their sound management that can co-exist with the society and environment.

JRA will further commit to the ESG oriented asset management with Workstyle Reform Declaration.

Please refer to the following link for details of ESG initiatives by United Urban and JRA.

United Urban : <http://www.united-reit.co.jp/en/feature/esg/index.html>  
JRA : <http://www.j-reitad.co.jp/en/esg/index.html>